



Team Genius: The New Science of High-Performing Organizations

By Rich Karlgaard, Michael S. Malone

HarperCollins Publishers Inc. Hardback. Book Condition: new. BRAND NEW, Team Genius: The New Science of High-Performing Organizations, Rich Karlgaard, Michael S. Malone, A groundbreaking book that sheds new light on the vital importance of teams as the fundamental unit of organization and competition in the global economy. Teams-we depend on them for both our professional success and our personal happiness. But isn't it odd how little scrutiny we give them? The teams that make up our lives are created mostly by luck, happenstance, or circumstance-but rarely by design. In trivial matters-say, a bowling team, the leadership of a neighborhood group, or a holiday party committee-success by serendipity is already risky enough. But when it comes to actions by fast-moving start-ups, major corporations, nonprofit institutions, and governments, leaving things to chance can be downright dangerous. Offering vivid reports of the latest scientific research, compelling case studies, and great storytelling, Team Genius shows managers and executives that the planning, design, and management of great teams no longer have to be a black art. It explores solutions to essential questions that could spell the difference between success and obsolescence. Do you know how to reorganize your subpar teams to turn them into top...

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