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Enabling ? Beyond Empowering

By Michael Williams

Viva Books, 2009. Softcover. Book Condition: New. First edition. Enabling ? like empowering ? is about providing people with the authority, autonomy and the means to do what need to be done. In a managerial context, however, enabling includes such key manager and leader functions as ? coaching, mentoring and sponsorship, as well as empowerment. It is these three crucial functions ? together with the appropriate managerial behaviours involved, in effectively discharging them ? that invest enabling with a much wider significance than simply empowerment, per se. The findings and conclusions in this book represent a distillation of: Experiences working with over 7000 leaders and managers, over a period approaching half a century Progression from shop-floor production to senior management in variety of businesses Eighteen years of management consultancy, operating throughout Western Europe, the US and Canada The academic disciplines and fields of study of a MSc degree by research, in organisation behaviour Close, collegial working with faculties of leading business schools in the UK and abroad Experience of naval and military service in both conventional and special armed forces. The aim of the book, overall, is to emphasise and reinforce the added value that can accrue from empowered people...



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Reviews

This composed publication is fantastic. This is certainly for all those who statte that there was not a well worth reading through. You will not truly feel monotony at whenever you want of your respective time (that's what catalogs are for regarding when you ask me).

-- **Prof. Mark Ratke Jr.**

An incredibly awesome publication with perfect and lucid reasons. It can be writer in simple phrases and not confusing. I am just delighted to let you know that this is actually the very best publication i actually have study during my very own lifestyle and could be he best publication for actually.

-- **Paula Gutkowski**