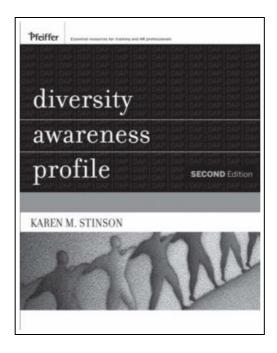
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John Wiley Sons Inc, United States, 2007. Paperback. Condition: New. 2nd Edition. Language: English . Brand New Book. First published in 1991, the Diversity Awareness Profile, commonly known as DAP, is a self-assessment tool that has helped millions of individuals in organizations improve working relationships among diverse co-workers and customers by increasing the awareness of their behavior toward people and how it affects them and how individual s behavior affects others. Now in its second edition, the DAP continues to be grounded on hard data gathered in a series of focus groups, interviews, and thousands of diversity training sessions over the past twenty years. This 6-page assessment can be bought as a standalone profile, or with the fully-revised second edition of the DAP Facilitator's Guide, which walks facilitators through the process of preparing, administering, and debriefing the DAP. The DAP will be a valuable tool that can help your organization: start a diversity training programimprove upon an existing programgauge diversity awareness and the necessity of action within your organization transform your diverse workforce from a liability to a strategic advantage The DAP will be invaluable to your employees by helping them to: become more aware of their behaviors and actions, whether obvious or subtleevaluate and understand how their behavior can affect a person of a different culture, gender, or ethnic backgroundmodify their behaviors and find the path toward respect for all people.



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