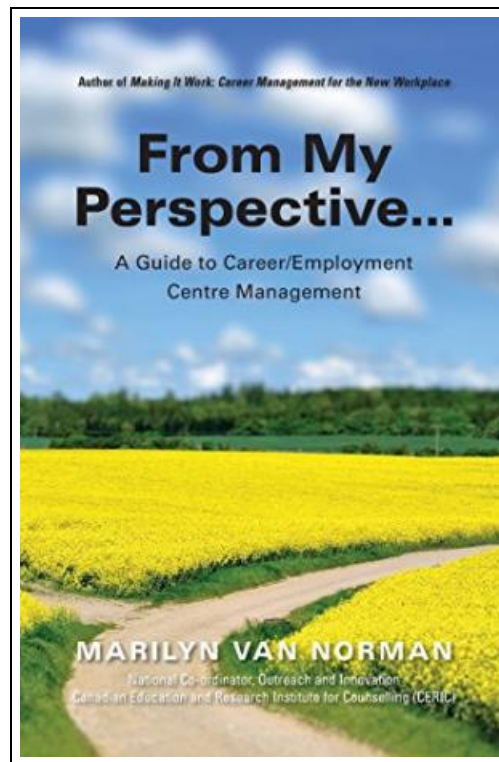


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Canadian Multilingual Literacy Centre, 2015. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****.From My Perspective. will touch upon fundamental organizational capacity issues such as staffing, financing, programming, profile establishment and maintenance, as well as essential ingredients for success such as effective networking, mentoring, relationship management, marketing, time management, visioning, strategic planning and evaluation. Managing a career/employment centre is both challenging and extremely fulfilling - though not without its frustrating moments, for sure. Successful directors/managers are those who are never satisfied with that status quo. This publication has been written so that both the beginner and the more experienced director/manager will be able to take away some ideas and approaches that will prove useful in their work. About the author: Currently National Co-ordinator of Innovation and Outreach for the Canadian Education and Research Institute for Counselling (CERIC), Marilyn Van Norman has over 30 years proven experience in career centre and student services management. She has held the positions of Director of the Career Centre and Director of Student Services at the University of Toronto. She is a collaborator, visionary and expeditor. Author of numerous articles and publications on career development, her book Making It Work: Career Management for the New Workplace was a Canadian bestseller. Marilyn has been the recipient of a number of awards including the Award of Merit, Outstanding Contribution, Canadian Association of Career Educators and Employers; Contribution to Career Counselling, Ontario College Counsellors; the Etta St. John Wileman Award for Contribution to Career Development in Canada; The Joan Foley Award for Significant Contributions Enhancing Student Life, the University of Toronto; and Life Membership, the Canadian Association of Career Educators and Employers. Marilyn has been active on numerous Canadian committees and Boards relating to career development including: a past President of the Canadian...



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