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Human Resource Management in Organisations (Paperback)

By Izabela Mary Robinson

Chartered Institute of Personnel Development, United Kingdom, 2006. Paperback. Condition: New. Language: English . Brand New Book. Human Resource Management in Organisations provides students with a sound understanding of the theoretical approaches to the management of people, and an appreciation of their application within different types of organisations. With the use of practical, real life case studies this text identifies and discusses key issues and developments relating to the practice of HR throughout the public sector, privatised utilities, Small and Medium Enterprises and the not-for-profit sectors. Integrating current research with organisational practice, Human Resource Management in Organisations looks at the changing world of work, employee engagement and motivation, attracting and retaining talent, how to be a successful leader, and change management. A broad range of learning tools, including clear chapter-by-chapter objectives, activities that encourage students to reflect on the concepts addressed, and opportunities to recap on key points, allow the reader to proactively engage with the content. This is the definitive textbook to prepare HR students for the realities of people management within the workplace, and will enable them to succeed when applying the theory in practice. For tutors, this textbook also comes with a tutor website that includes new...



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