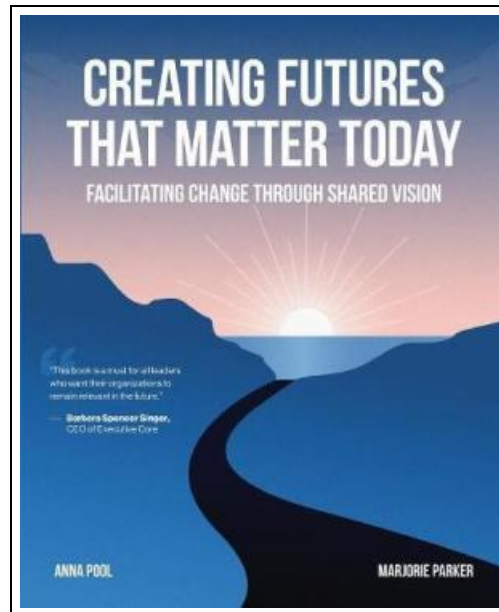


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CREATING FUTURES THAT MATTER TODAY: : LEADING CHANGE THROUGH SHARED VISION



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